



**Zoo and
Aquarium
Association
Australasia**

FEATURES & BENEFITS OF MEMBERSHIP

as a Zoo or Aquarium

MEMBER BENEFITS	REGIONAL		INTERNATIONAL	
	MEMBER	SUBSCRIBER	MEMBER	SUBSCRIBER
Belonging to the Australasian professional peak body	✓	✓	✓	✓
Discounts to conferences and training courses	✓	✓	✓	✓
ZAA e-newsletters and member communications	✓	✓	✓	✓
ZAA voting rights	✓			
Election / appointment to the ZAA Board	✓			
Appointment to any of ZAA's committees	✓			
Opportunity to join Specialist Advisory Groups (SAGs)	✓		✓	
Participation in ZAA Accreditation Program	✓		✓	
ZAA logo for marketing assets	✓		✓	
Full access to the ZAA portal & general membership resources	✓	✓	✓	✓
Full access / involvement in animal management & support	✓			
Limited access / involvement in animal management and support			✓	
Full access to the Collection Planning Online System (CPOS) & annual reporting	✓		✓	
Representation to government agencies for import/export matters	✓			
Institution profile i.e. conferences, website, publications, press releases, etc.	✓		✓	



KEY BENEFITS

Involvement in animal management & support

ZAA leads the Species Management Program (SMP), under which we coordinate over 100 breeding programs for a select group of species at ZAA-accredited sites. Managed programs play a role in protecting threatened species, conservation research and conservation education. This approach involves managing the animals at different ZAA-accredited zoos and aquariums as one big population and supports genetically diverse and sustainable species populations.

ZAA Accreditation

We have a progressive, science-based approach to animal welfare. Using the Five Domains Model, ZAA grants accreditation to zoos and aquariums that have clearly demonstrated their commitment to positive welfare. This approach champions welfare from the animal's perspective and it underpins all that we do.

Member Events

ZAA's Annual Conference & Workshop 3-day event provides the opportunity for zoo and aquarium experts and partners to come together to share ideas, discuss zoo and aquarium developments and to network. All members can attend at member rates.

Association Communications & Newsletter

All members and employees of member organisations are entitled to receive ZAA's Behind the Scenes newsletter, and as a new member you will be added to the recipient list. Our digital newsletter is where we promote the news and achievements of our members and on the progressive work of the Association.

Member Resources

As an association, ZAA brings its members together, facilitating shared knowledge and continuous improvement in conservation, welfare, biosecurity, science, research, social and community programs. The ZAA Portal is the gateway to member-only resources, which allows members to work together and share this knowledge.

Government Advocacy

ZAA works with government agencies to ensure that industry requirements are considered in legislation, regulation, policy and practice; to ensure the ongoing relevance and sustainability of zoos and aquariums.

Voting

ZAA Regional Members receive the privileged right to vote at ZAA General Meetings.

Specialist Advisory Groups

Employees of have the opportunity to network with other professionals in the zoo and aquarium industry by joining a Specialist Advisory Groups (SAGs), the following which are available:

- Animal Records Keeping *
- Communications *
- Engagement *
- Environmental Sustainability
- Veterinary *

* Membership is restricted to professionals working in specialist fields.

MEMBER CRITERIA & FEE SCHEDULE

CRITERIA	REGIONAL		INTERNATIONAL	
	A zoo / aquarium residing inside the Australasian region. The Australasian region is described as New Zealand, Australia, Papua New Guinea and South Pacific Islands.		A zoo / aquarium residing outside the Australasian region.	
	MEMBER	SUBSCRIBER	MEMBER	SUBSCRIBER
	<ul style="list-style-type: none"> Has been a Regional Subscriber for a minimum of 12 months and has successfully passed a ZAA Accreditation site review Criteria as per Subscriber plus: ZAA Accreditation Considers free entry to Individual Members Existing species join SMP (Species Management Programs) at time membership approved 	<ul style="list-style-type: none"> Operating in the Australasian region; Hold wildlife for the purposes of conservation education, presentation and breeding, operate primarily from a fixed site and are open to the community or are a specialist wildlife breeding centre; Hold current and relevant licences / permits issued by prevailing authorities responsible for administering the regulation of wildlife exhibition, welfare, biosecurity, environment / biodiversity conservation and wildlife trade legislation Comply with all applicable laws relevant animal welfare or exhibited animal laws and regulations Committed to undertake the Association's animal welfare training course subject to associated fees, or demonstrate knowledge of the Five Domains model 	<ul style="list-style-type: none"> Has been an International Subscriber for a minimum of 12 months, and has successfully passed a ZAA Accreditation site review A non-Australasian based zoo/aquarium with a current membership of their own region Holds wildlife for the purposes of wildlife display, conservation and breeding. Operates primarily from a fixed site and is open to the community or are a specialist wildlife breeding centre If residing in a country within a geographic region covered by a regional zoo/aquarium association, that zoo/aquarium must already be a member of their regional association 	<ul style="list-style-type: none"> Holding wildlife for the purposes of conservation education, presentation and breeding, operate primarily from a fixed site and are open to the community or are a specialist wildlife breeding centre; Hold current and relevant licences / permits issued by prevailing authorities responsible for administering the regulation of wildlife exhibition, welfare, biosecurity, environment / biodiversity conservation and wildlife trade legislation; Comply with all applicable laws relevant animal welfare or exhibited animal laws and regulations; In circumstances where a non-Australasian based zoo or aquarium resides in a country within a geographic region covered by a regional zoo/aquarium association, that zoo/aquarium must already be a member of their regional association
Accreditation Program Requirements	Required every 3 years	Must participate within 12 months	Successful Accreditation review, as per the conditions of the Accreditation Policy	Not required
2024 FEES	Based on species composition and admissions, and percentage of operating expenditure. SEE TABLE BELOW	AU\$ 1,500 / NZ \$1,625	AU \$1,455- \$6,005 <i>Based on GDP and country</i>	AU \$1,500
TO APPLY	Must apply as Institutional Subscriber	Contact ZAA office for Application Pack Application fees apply	Must apply as International Subscriber	Contact ZAA office for Application Pack

REGIONAL MEMBER FEE SCHEDULE

Subcategories based on species composition and admissions.	Percent applied to member's operating expenditure (OPEX)	Minimum Cap <small>excl GST</small>			Maximum Cap <small>excl GST</small>
		AU AUD	NZ NZD	PNG / Pacific AUD	
AQUATIC Aquarium or predominantly aquatic	0.25% OPEX	\$2,079	\$2,253	\$2,079	AU \$109,714 NZ \$118,897
NATIVE 100% native animals	0.25% OPEX	\$2,079	\$2,253	\$2,079	
SMALL EXOTIC <100K Admissions; <15 Exotic ASMP Programs	0.35% OPEX	\$3,465	\$3,755	\$3,465	
LARGE EXOTIC >16 Exotic ASMP Programs	0.35% OPEX	\$7,381	\$8,243	\$7,381	



ACCREDITATION FEE SCHEDULE

REGIONAL MEMBERS	Fee <small>excl GST</small>		
	AU AUD	NZ NZD	PNG / Pacific AUD
1/2 day	\$380	\$412	\$380
1 day	\$760	\$824	\$760
2 days	\$1,520	\$1,647	\$1,520
Reschedule fee	\$760	\$797	\$760
INTERNATIONAL MEMBERS	Group I countries	Group II & III countries	
Per day (AUD)	\$800 + travel costs	\$1,100 + travel costs	



Questions?

Zoo and Aquarium Association

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AUSTRALIA